

INDOCEMENT MANAGEMENT TRAINEE RECRUITMENT STAGES



INDOCEMENT
HEIDELBERGCEMENT Group

Registration Period:
23 August–10 September 2021

**Administrative
Selection
Process Period:**
27 August–17 September 2021

**Online Psychotest
and Technical Test:**
04–08 October 2021

**Online
LGD* and
Psychological
Interview**

*Leaderless Group Discussion
11–13 October 2021

HR and User Interview
01–05 November 2021

**Presentation
Session to the
Indocement
Board of Directors**
15–26 November 2021

Medical Check-up
06–07 January 2022

**Contract
Signing**
18 January 2022

**First Day
of Work**
01 February 2022

